

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 05-CB-256935	Date filed 2/25/20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America Local 555		b. Union Representative to Contact Gloria Scott, President	
c. Address 2701 Patapsco Avenue, Suite 107, Baltimore, MD 21230		d. Tel. No. (410)646-3120	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about December 11, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by executing a collective bargaining agreement without the ratification of bargaining unit employees.			

3. Name of Employer First Coast Solutions		4a. Tel. No. 904-598-1993	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) One Independent Drive, Suite 117, Jacksonville, FL 32202		6. Employer representative to contact AJ Romano, Senior Vice President	
7. Type of Establishment (factory, mine, wholesaler) Security contractor	8. Principal product or service Security Services	9. Number of Workers employed 80	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
(signature and print name of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 2/25/2020	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
REGION 5  
BANK OF AMERICA CENTER, TOWER II  
100 S. CHARLES STREET, STE 600  
BALTIMORE, MD 21201

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (410)962-2822  
Fax: (410)962-2198

July 10, 2020

Gordon A. Gregory, Esq.  
Gregory, Moore, Brooks and Clark P.C.  
65 Cadillac Sq., Ste. 3727  
Detroit, MI 48226-2893

Re: International Union, Security, Police and  
Fire Professionals of America, Local 555  
(First Coast Solutions)  
Case 05-CB-256935

Dear Mr. Gregory:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

*/s/ Sean R. Marshall*

Sean R. Marshall  
Regional Director

cc: Ms. Gloria Scott  
President  
International Union, Security, Police and  
Fire Professionals of America, Local 555  
2701 W. Patapsco Avenue, Suite 107  
Baltimore, MD 21230

Mr. Amy Skyles  
Director of Administration  
First Coast Solutions  
14100 Parke Long Court, Suite 5  
Chantilly, VA 20151

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Mr. AJ Romano  
Senior Vice President  
First Coast Solutions  
One Independent Drive, Suite 117  
Jacksonville, FL 32202